

Manifesto 1.0



DECLARATION #1: WE BRING HUMANITY TO THE IT INDUSTRY



DECLARATION #2: WE PROMOTE A HEALTHY CULTURE AND ENVIRONMENT



DECLARATION #3: WE SUPPORT OUR LEADERS TO GROW



DECLARATION #4: WE PROMOTE SOFT SKILLS AND EMOTIONAL INTELLIGENCE



DECLARATION #5: WE PRIORITISE OUR WORK AND FOCUS ON CRITICAL PROJECTS



DECLARATION #6: WE RESPECT HEALTHY BOUNDARIES



DECLARATION #7: WE DISCOURAGE LONG WORKING DAYS



DECLARATION #8: WE MINIMIZE MULTI-TASKING AND ACTION ADDICTION



DECLARATION #9: WE PREVENT BURNOUT



DECLARATION #10: WE CULTIVATE PRESENCE WITH PEOPLE AND TASKS



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