

# Manifesto 1.0



**DECLARATION #1: WE BRING HUMANITY TO THE IT INDUSTRY**



**DECLARATION #2: WE PROMOTE A HEALTHY CULTURE AND ENVIRONMENT**



**DECLARATION #3: WE SUPPORT OUR LEADERS TO GROW**



**DECLARATION #4: WE PROMOTE SOFT SKILLS AND EMOTIONAL INTELLIGENCE**



**DECLARATION #5: WE PRIORITISE OUR WORK AND FOCUS ON CRITICAL PROJECTS**



**DECLARATION #6: WE RESPECT HEALTHY BOUNDARIES**



**DECLARATION #7: WE DISCOURAGE LONG WORKING DAYS**



**DECLARATION #8: WE MINIMIZE MULTI-TASKING AND ACTION ADDICTION**



**DECLARATION #9: WE PREVENT BURNOUT**



**DECLARATION #10: WE CULTIVATE PRESENCE WITH PEOPLE AND TASKS**

