

# #2: We Promote a Healthy Culture.

We cultivate an environment and a culture that talented IT professionals are eager to join and proud to stay with. We understand that a healthy work environment has a direct impact on the bottom line. We know it is our responsibility as senior leaders to set the direction and lead by example. This enables our business to grow and improve our company's reputation in the market. It helps us to attract recognized industry leaders and the best IT brains. Our healthy culture and happy team also empower us to acquire and serve better clients. We care for our people. This may have been endorsed by GREAT PLACE TO WORK awards we received in the past. We continue to pursue such recognition of our efforts to offer our teams an environment that promotes wellbeing, ignites collaboration and enables high performance.

## Questions for Discussion:

- What components of this declaration do you strongly agree or disagree with?
- What are the most important aspects of the declaration?
- What stories come to mind, in terms of wins or challenges, relating to this?
- What aspects of your organisation/team are you most proud of in relation to this topic?
- What initiatives related to this topic have your team/organisation implemented?
- How do you recognise your talent? How effective are those initiatives?
- What are the characteristics of a healthy culture or environment?
- Have you experienced a transition from a toxic culture into a healthy culture? And how was the process?



[TheMindfulCIO.org](http://TheMindfulCIO.org)